

**RECRUITMENT ADVERTISEMENT****DEOGARH FARMERS PRODUCER COMPANY LIMITED, DEOGARH, PIN-768119**

Deogarh Farmers Producer Company Limited invites applications from candidates for contractual engagement for the following posts:

Positions	Total Nos.	Qualification	Max. Age Limit	Experience in Yrs.	Consolidated Pay (Rs. Per Month)
Chief Executive Officer (CEO)	01	Master's Degree or Post Graduation or equivalent degree in Rural management/Development Management/Social Entrepreneur and other related fields. Computer knowledge is desired.	40 years	3-5 years	20,000/-

\*TA/DA Allowance and leave will be applicable as per Producer Company Guideline.

\*Performance Incentive will be given based on the achievement of targets and profit of Producer Company as per the decision taken by Governing Body.

- 1) Details of role, responsibilities, qualifications and other eligibility criteria for each position and application forms are available at [www.deogarh.nic.in](http://www.deogarh.nic.in)
- 2) Documents in support of identity, qualifications, experience, etc. have to be produced in 'originals' as and when required.
- 3) The selection process will consist of shortlisting of candidates on basis of academic qualifications, and experience & skills, followed by personal interview.
- 4) The prescribed eligibility conditions viz. age, qualifications and experience, etc. should have been acquired as on application closing date. Qualification should be from approved recognized institutions.
- 5) Only shortlisted candidates will be informed about further selection process through text message and email. Applicants should ensure that the mobile number and email-id given in the application form is active.
- 6) The eligibility criteria for selection may be changed based on the number of applications received, without assigning any reason thereof.
- 7) Authority reserves the right either to cancel/to reject or to amend the clauses.
- 8) The last date of receipt of application is 21/04/2022. Contact no. E-mail I.D. dsmsdeogarh@gmail.com

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*S. S. S. S. S.*  
Chairperson, DFPCL *B. M. S.*

**Chairperson**  
**Deogarh Farmers Producer Company Limited**  
**DEOGARH**

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- 5) Only shortlisted candidates will be informed about further selection process through text message and email. Applicants should ensure that the mobile number and email-id given in the application form is active.
- 6) The eligibility criteria for selection may be changed based on the number of applications received, without assigning any reason thereof.
- 7) Authority reserves the right to cancel/to reject or to amend the clauses.
- 8) **The last date of receipt of application is 21.04.2022, 1.00 PM**

*Swamapriya*  
*13/4/22*

Chairperson

Deogarh Farmers Producer Company Limited  
DEOGARH

**RECRUITMENT**

**PROCESS**

**OF**

**PERSONNEL**

**FOR**

**Deogarh Farmers Producer Company  
Limited, Deogarh**

**INTRODUCTION & BACKGROUND: -**

Deogarh Farmers Producer Company Limited (DFPCL) Incorporated under Part IXA, the Companies Act, 1956 Reference with companies Act 2013, Company Limited by Shares and formed in the year 2020 under NRETP with the support of District Administration, Deogarh. The objective of this Company is to enhance production, productivity and profitability of agriculture commodities of small producers in Deogarh District. The company will provide all type of support by promoting these people to have their village / GP level Producer Groups as well as farmers. This Company will promote various farm and non-farm activities in the district in convergence with different departmental schemes and covered maximum no. of marginal and small farmers to have better livelihoods options. The company provides all type of support to the farmers through SHG/Producer Group and cluster approach.

The major activity of the producer company will be Agri/Horti and Minor forest produces in the first year of its operation and gradually it will expand its business. The company is working on development of value chain of the product, marketing of the produce by making tie-up with different companies along with pre & post-harvest management of the activity.

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Applications are invited from eligible candidates for filling up the post mentioned below:

Designation	qualification	Experience	Age	Monthly Salary	Required position	Job profile
<b>Chief Executive Officer (CEO)</b>	Master's Degree or Post-Graduation Diploma or an equivalent degree in the field of Rural Management/ Development Management/Social Entrepreneurship and other related fields. Fluency in English, Odia, Hindi is desired	<ul style="list-style-type: none"><li>• 3-5 Years of work experience in Producer company. or cooperative management.</li><li>• Experience of Vendor management.</li></ul>	Max. 40 Yrs.	Rs. 20,000 per month  *Performance Incentive will be given based on the achievement of targets and profit of Producer Company.	1	<ul style="list-style-type: none"><li>• Providing legal and administrative support for the functioning of the PC as Per the guidelines</li><li>• Support Community Mobilization and building local inclusive leadership with help of Udyog Mitra.</li><li>• Business Development of the PC.</li><li>• Buildup share capital of the company.</li><li>• Conduct market research and building profitable market linkages.</li><li>• Integrating with technology and exploring alternatives for value addition of primary produce.</li><li>• Help in providing timely inputs at affordable price to member producers.</li><li>• Working with the Board of Directors for mobilization of more producers to join the PC.</li><li>• Conducting the basic and thematic training program.</li><li>• Management of outlets.</li><li>• Preparation of Catalogue, Leaflet and other documentation.</li><li>• Have creative perspective in understanding a product in terms of design and its marketability.</li><li>• Must have a deep sense of aesthetics to guide the artisans in terms of design.</li></ul>

					<ul style="list-style-type: none"> <li>• Must have the keenness to understand a product development process and understanding of material feasibility.</li> </ul> <p><b>Suitability for CEO</b></p> <ul style="list-style-type: none"> <li>• S/he should be passionate, energetic, pro-active and committed to the concept of rural development through market integration and professional management.</li> <li>• S/he should be Interested to work with rural communities, People from varying backgrounds, demographic characteristics and educational levels.</li> <li>• S/he should be willing to engage with a large variety of stakeholders like processors, Retailers, Corporate, traders, input suppliers, government officials, administrative officials, field staff and producers to create value for producers.</li> <li>• S/he should be willing to stay in cluster level at rural locations.</li> <li>• S/he should be willing to travel long distance by bus/two-wheeler.</li> <li>• S/he should have two-wheeler</li> <li>• S/he should be interested to hold regular meetings with producers and actively spread awareness on a variety of issues.</li> <li>• S/he should be someone who pays a lot of attention to small details and can provide assistance for administrative work.</li> <li>• S/he should be willing to learn and adapt.</li> </ul>
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**PLACE OF POSTING:**

The place of posting for Chief Executive Officer (CEO), Procurement Manager will be at Producer Company Office, Deogarh

**HOW TO APPLY:**

- I. Candidates shall apply from 07.04.2022 to 21.04.2022 by downloading the application format from [www.deogarh.nic.in](http://www.deogarh.nic.in)
- II. A self-attested copy of Documents in support of Identity, Qualifications, Experiences, age proof certificate, cast certificate, etc. to be attached with the application form.
- III. Candidates shall have a valid personal email (ID) and mobile number which should be kept till the recruitment process is over.
- IV. Application along with necessary documents will be received through register post/ Speed Post/Courier by 21.04.2022
- V. Application along with necessary documents will be submitted at DFPCL, Deogarh, DRDA Building, Purunagarh, Deogarh, Odisha, Pin code 768119.
- VI. The last date of receipt of application is Dt: 21.04.2022
- vii. The applicant should mention the name of applied post in the front side on the top of the Envelop.

**Selection Procedure:**

The selection process will consist of shortlisting of candidates on basis of academic qualifications, and experience & skills, followed by personal interview.

*A Swarna Prava/Bhukta*

Chairperson  
Deogarh Farmers Producer Company Limited  
DEOGARH

**DEOGARH FARMERS PRODUCER COMPANY LIMITED  
APPLICATION FORM**

Position applied for		Paste recent Passport size photograph here
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1. Personal Details:

Name of the Candidate (Mr/Mrs/Ms.)	(FIRST NAME)	(SURNAME)
Address	Permanent	Present
Mobile		
Telephone Residence		
Email Address		
Date of Birth		
Category (ST/SC/SEBC/General)		

2. Educational Qualification (10" Standard onwards)

Qualification	Institution	Board/University	Year of Completion	Division/ Grade	Perce ntage

- Where only division or grade is awarded, the candidate is required to convert it in terms of percentage. Self-attested Xerox copies of all mark sheets of all examinations shall be submitted at the time of verification.
- If conversion in percentage and your total marks are not given, the point in the respective qualification may not be taken into consideration.

3. Other trainings/qualifications including relevant short training courses:

Course	Duration	Institution	Details

**4. Employment/Experience Details:**

Name and Address of the Employee	Designation	Duration		Experiences in Year and Month	Brief description of Duties
		From	To		

N.B. Experience certificate shall be obtained from the employer & self-attested Xerox copy of the same shall be submitted along with the application while the original will be required at the time of verification.

**5. Language Proficiency: (Please tick in the appropriate box)**

Language	Ability to Speak	Ability to read	Ability to Write
English			
Hindi			
Odiya			
Any other (Please Specify) _____			

Declaration:

I do hereby declare that all statements made in the application form are true, complete and correct to the best of my knowledge and belief. In the event of any information being found to be false or incorrect at any point of time, my candidature/ engagement will be cancelled/ terminated without any further notice.

Date:

Place:

**Signature of the Applicant**

Note:-Self attested Xerox copies of all certificate/mark sheet / copy of Aadhaar card / voter's card at any other relevant paper to be submitted. Candidates are cautioned not to enclosed any of the original certificate, mark sheet etc. along with application. They may be required to bring it at time of verification subject to receipt of information from us / authorized representative.